



Conference Child Safeguarding Code of Conduct for Day Visitors

We want everyone at the 54th Australian Christadelphian Conference to have a safe, enjoyable and spiritually uplifting experience! The safety and wellbeing of children at the Conference is of utmost importance.

This Code of Conduct describes expected behaviour when interacting with children during Conference activities to protect them from harm and abuse and it applies to everyone involved with the Conference. *Note: In this document 'child' and 'children' refers to persons under the age of 18 years*

1. Safeguarding Responsibilities	
a)	I will comply with Queensland child safety laws, the Conference Safeguarding Children Policy and this Code of Conduct
b)	I will report any concerns, allegations, breaches or disclosures of abuse to the Conference Chairman or Secretary
c)	I will respect the individual needs and circumstances of children and their families who have diverse needs
d)	I will advise the Conference Executive if I have any prior conviction or current allegation or investigation of child abuse, sexual abuse or domestic violence made against me.
2. Relationships	
a)	I will maintain a respectful relationship with all Conference attendees; respecting the boundaries and privacy of children and their families
b)	I will not be alone with a child, interacting with children only in areas with clear visibility <i>Note: This does not prevent a parent or caregiver from providing care for their child</i>
c)	I will not develop close, personal, intimate, sexual, or 'special' relationships with a child
d)	I will not initiate, seek or request to contact a child outside of Conference activities without the explicit approval of the child's parents / caregivers
e)	I will not provide children with alcohol, drugs, nicotine-containing products or pornography
f)	I will not be under the influence of any alcohol, illicit drugs, medication, or fatigue that may affect my relationships with others
g)	I will not allow bullying or inappropriate behaviour toward children
h)	I will not give gifts or other items to children without authorisation from the Conference Executive and consent from parents/caregivers
i)	I will not engage in any form of unlawful or sexual behaviour with a child or exploit, manipulate, abuse, or coerce a child with that intent
j)	I will not unlawfully discriminate against any child, or their family on the basis of gender, age, identity, culture, race, disability, sexual orientation, marital status, pregnancy, ethnic or national origin, physical or intellectual impairment, or gender identity
3. Communication	
a)	I will speak to children using positive language that creates a supportive and inclusive environment
b)	I will listen to and respect what children have to say
c)	I will not use abusive, derogatory, offensive, violent, culturally insensitive, or threatening language
d)	I will not discuss inappropriate adult themes in the presence of children
e)	I will not single out a child in a humiliating manner

4. Physical Contact
a) I will only use physical contact that is appropriate and necessary
b) I will explain and seek consent from a child before using physical contact and respond to signs that a child is uncomfortable with physical contact
c) I will use non-intrusive contact to provide encouragement to a child or comfort a child in distress
d) I will not assist a child with activity of a personal nature that the child can do for themselves
e) I will not touch a child in areas of a sexual nature such as the breasts, buttocks, or genitals
f) I will not initiate, permit, or request unacceptable physical contact with a child such as hugs, massages, kisses or tickling
g) I will not use intrusive forms of discipline such as smacking, hitting, slapping or kicking
h) I will not allow a child to smack or hit another child
i) I will not hurt a child or threaten to do so through words or gestures
5. Use of Bathrooms / Change Rooms
a) I will respect a child's right to privacy
b) I will not allow a child to enter a public bathroom alone at a Conference activity. If a child needs assistance, the child's parent/caregiver should provide it
c) I will use the correct gender marked bathrooms and not enter the bathrooms of the opposite gender
d) If possible, I will avoid using bathrooms or changing areas when children are present
e) I will not use media recording devices, including mobile phones, in bathrooms or changing areas
6. Use of Media Recording Devices, including Mobile Phones
a) I will obtain informed consent from a child's parent/caregiver before taking photos or video of children
b) I will ensure recorded media does not include other children for whom consent has not been obtained, especially where the individual can be identified
c) I will not tag a child in media recorded at a Conference activity on a social media platform
d) I will report inappropriate media recording, use or distribution to the Conference Executive
e) I will not possess, create, record, share or distribute explicit media of a child or child abuse
f) I will not expose children to material inappropriate for their age or development <i>Note: Children must never be exposed to explicit or pornographic material.</i>
7. Breaches of the Code of Conduct
a) I will speak up about child safety and raise any concerns with the Conference Executive
b) I will report breaches of the Code of Conduct to the Conference Executive